

State of Maryland Commission on Civil Rights
Commission Meeting
May 12, 2015 – 10am
MINUTES

Commissioners Present: Shawn M. Wright, Chairperson; Robert L. Baum, Vice Chairperson; DeWayne Wickham; Rabbi Binyamin Marwick; Gina McKnight Smith, Pharm D, MBA

Present via Conference Call: Naima Said; Gary Norman; Laura Esquivel

Management Present: Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Nicolette Young, Assistant Director;

Staff Present: S. Spencer Dove, Executive Associate

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order at 10:12am.	None
Approval of Minutes	1. Approval moved and seconded; April, 2015 minutes adopted without opposition.	Approved
Chairperson's Report	1. Trying to schedule the Chair of the U.S. Civil Rights Commission to join MCCR at the June, 2015 meeting. 2. Aiming to have the MCCR "on the road" meeting in Prince George's County in September.	None
Executive Director's Report	1. Joining MCCR are Harpreet Singh Mokha, Charles Phillips, and Susan Buchanan from the U.S. Department of Justice Community Relations Service. Explained the structure of CRS and DOJ, and discussed DOJ's role in the civil unrest in Baltimore. 2. MCCR remains committed to facilitating positive dialog and progress to mend relations within our communities and create opportunities for all. 3. May 19 – plenary meeting for the "Civil Rights Coalition", a group of NGO's and community leaders that will identify and advocate areas of progress and need with respect to civil rights. 4. May 28 – Small group roundtable to explore police/community relations hosted here at MCCR.	None
Deputy Director's Report	1. Reviewed written reports. 2. Melissia Dorsey assumed Investigation Supervisor position effective May 1, 2015. 3. Actively recruiting to fill 2 positions within Case Processing Unit.	None
Assistant Director's Report	1. Reviewed written report. 2. Anticipate agency ending the fiscal year in the black, factoring in reductions. 3. Governor released the 2% COLA for State Employees. 4. Recently completed recruitment for Civil Rights Officer I. Received over 400 applications. About 25% through the applications so that interviews can begin. Anticipating having the new CRO begin in July. 5. Had site visit with new Department of Budget & Management analyst.	None

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	6. Last week was Employee Appreciation Luncheon.	
General Counsel's Report	1. General Counsel absent from meeting.	None
Old Business	1. None.	None
New Business	1. None.	None
Good & Welfare	1. Keep Commissioner Norman Gelman and his wife in your thoughts as she deals with health matters.	None
Adjournment	1. Adjourned 12:06pm.	Adjourned